# Global Manpower Resources

APPROVED BY GOVT. OF INDIA REG. NO. B-0488/MUM/PER/1000+/5/9005/2013



Add. : Shop No. C, Marine House, 11-A, Navroji Hill Road,

Sandhurst Road, Dongri, Mumbai - 400 009, INDIA

Mobile : 0091-9757072625 / 0091-9320172651

Phone : 0091-22-23700676

E-mail : shariqazmi2000@yahoo.com / shariqazmi2000@gmail.com

shariq@sngmr.com

Lucknow Office : B-29 Tej Kumar Plaza, Hazrat Gunj, Lucknow, U.P., INDIA

Pincode - 226001, Phone : 05224082600 / 0091-9839773316

E-mail : kaleem200788@yahoo.com

Website : www.sngmr.com

APPROVED FROM ROYAL CONSULATE OF SAUDI ARABIA FOR VISA STAMPING



# License Copy issued by Govt. of India



PER/100+15/9005/2013

Form - V GOVERNMENT OF INDIA

MINISTRY OF OVERSEAS INDIAN AFFAIRS

CERTIFICATE

(See rule 10 (2))

With reference to the application dated \_\_\_\_\_27-05-22/3 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers,

Wis Missel Banbawas Researces

is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

(i) that the business shall be conducted at ... Shap so ... Marine House, 11-12, Navley; Hill Road, Sandhusse Road, Dogsei Auntai -400009 ding

till the completion of the recruitment of. 100+ 1.4

.....) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual dem and on furnishing additional security under sub rule(2) of Rule 8:

- (iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partners/proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority

PART	TICULARS	OF	THE	AGENCY	v
	I CO CT LILE	~ *		MOEIAC	ŧ

- Registration Certificate/
- 2. Name of the Agency 1915 Webal Manhower Reserves
- 3. Office Address of the Agency Sheet No-C. Marine Masse, II-A Navrey: Hill Road, Sandhurst Road, Donger Mumbai - 400009
- Nature of Agency (Company / Proprietorship firm/ Partnership firm)
- Name of RC Holder Mehd Salis Nosals Mem
- Date of birth of the RC Holder..
- Nationality of the RC Holder ..... Indian
- Position in the Agency Sale Balaicles
- Telephone Number 022 2370676

- 10. Fax Number of the Agency 022-23700676 11. Email address of the Agency Sharting gone Con & Makes. 12. Date of issue of RC 30-09-2013 13. Period of validity ..... FIVE from 30-09-2013 To 30-09-2018
- 14. Date of expiry of validity. 30-09-2018 15. Limit of workers
- to be recruited.

Validity of the Registration Certificate extended ento 30-09-2023 Protector General of Emigrants

alulu SIGNATURE, NAME AND SEACE THE REGISTERING AUTHORITY

Protector General of Emigrants limiting of Overseas Indian Affairs, Government of India, New Date

m. y whi उत्प्रवासी महासंरक्षी Protector General of Emigrants

for & for



Dear Clients,

It gives me immence pleasure to introduce **Global Manpower Resources** as one of India's Leading Government recognized manpower supplier and duly registered with the ministry of External affairs.

It all started with a dream to redefine the standards in Indian requirement industry. In view of the competitive nature of the recruitment business, we have now merged the 34 years experienced of



Zulfi International Travel Consultant (Estd. 1984) with Global Manpower Resources to form a new dynamic setup purely to further strengthen our tiles with our many esteemed clients and continue providing them our quality services.

Today we do pride in being ahead of curve, having deployed many skilled personal and unskilled manpower from India Nepal, Bangladesh, Sri Lanka, Thailand, Philippines to almost all the gulf countries, through our Global Manpower Resoursces and Zulfi International offices in India. Having branches located in major cities Like Mumbai (H.O.) Delhi & Lucknow along with corporate offices in South & North India.

We Global Manpower Resources employ a team of qualified professionals, equipped to interview and test candidates from various field, both professionals and unskilled, employing the most stringent recruitment methods to provide, our esteemed clients, the best available manpower, and subsequently add value to their ongoing business, which has today enhanced our company 's repute and goodwill. We use the latest and modern testing methods developed on scientific and psychological studies, hence succeeding in selecting the best candidates for our client's Specific requirements.

The well-deserved success lies in the philosophy "that job satisfaction for working people can only come there is a right person for the right job.' The commitment and dedication to tis philosophy has resulted in satisfying both the customers and the job seekers.

This brief outline of our humble company we trust will serve as a solid foundation of strength in our company's evaluation and to serve all your current and future requirements.

In view of your repute, we very determinedly offer our most prompt and professional services, and look forward to a long and fruitful alliance, in the very near future.

Thanking you,

Md. Shariq Nisar

(Proprietor)

Mob.: +91 9320172651 +91 9757072625

E-mail: shariqazmi2000@yahoo.com shariqazmi2000@gmail.com shariq@sngmr.com





# The Selection Procedure

# Assuring Quality

On receipt of confirmed job orders and exact job descriptions of required categories, we source the candidates through our active databank, advertisements and head hunting.

Our specialized recruitment managers test the responding candidates for their skills matching the job description & trade test if required.

The shortliseted candidates' complete CVs with recruitment manager's remarks are sent to the clients for their approval or the clients are invited to India to personally evaluate the candidates and it is an added advantage to understand our mode of operation.

We also mobilise shortlisted candidates under out full guarantee, if agreed by the client.

The candidates approved by the clients' are checked for medical fitness and the client is informed to process the visas.

Having very good contacts with major international travel service agencies, we confirm the tickets of the selected candidate and mobilise them at the earliest to their destination, under prior intimation to the clients.

Thanking you, **Kalim Ahmed** (General Manager)

Mob.: +91 8960608928 •+91 9839773316

E-mail: kaleem200788@yahoo.com kaleem200788@gmail.com



# GCC and Saudi Arabia Visa processing services

Dear Madam / Sir

It give me immense pleasure M/S GLOBAL MANPOWER RESOURCES as one of India leading Government recognized manpower supplier and duly registered with the Ministry of Overseas Indian affairs, Reg. No. B-0488/MUM/PER/1000+/5/9005/2013

It allstarted Saudi visa stamp services and emigration and ticketing we have the Royal Consulate General of Saudi Arabia submission authority card and stamp all type Saudi Arabia visa(Employment & Family & Visit) so you can make the wakala paper my office name and send me direct SMS or my whatsaap No.+919757072625 or e:mail shariqazmi2000@yahoo.comVisa No. and Sponsor ID NO., and all so Visa services Kuwait, Uae, Bharain, Oman, Doha, Malaysia, Singapore & Brunei etc. stamping Emigration & ticketing and recruit all type manpower from India so with a dream to redefine the standards in Indian requirement industry. In view of the competitive nature of the recruitment business, we have now merged the 32 years experienced of Zulfi International Travel Consultant (Estd.1984) with Global Manpower Resources of form a new dynamic setup purely to further strengthen our tiles with our many esteemed clients and continue providing them our quality services

Today we do pride in being ahead of curve, having deployed many skilled personal and unskilled manpower from India & Bangladesh to almost all the gulf countries through our Global Manpower Resources office in India. Having branches located in major cities like Mumbai(H.O)Delhi &Lucknow along with corporate office in South & North India.

We can provided manpower force for the all industry, Duct supervisor/Foreman/Charge Hand/Fabricators/Fitter/Insulator etc, 2. Sheet metal fabricator/foreman/Shuttering Carpenter/Furniture Carpenter/Mason/Steel fixture/RCC Fitter/Pipe fabricator/House Electrician/Industrial Electrician/Heavy Electrician/Duct fabricator/Plumber/Pipe Fitter/and all type construction labors./AC Mechanic(Window, Sprit, and Central)/Welder all type/spray/wall painter/Furniture Polisher & Painter/Diesel Mechanic (Four cylinder and Six cylinder)/ Petrol Mechanic/Hydraulic and pump Mechanic/House Driver/House Boy/Heavy Driver/Truck Driver/Forklift Driver/JCB Operators/Shovel Operator/Tractor Driver/Crain Operator, etc./ Office Boy/All type office staffs/Indoor cleaner all type/Garden labor/Agriculture Labor/Printing Labor etc

We Global Manpower Resources employ a team of qualified professionals equipped to interview and test candidates from various field, both professionals and unskilled, employing the most stringent recruitment methods to provide, our esteemed clients. The best available Manpower, and subsequently add value to their ongoing business, which has today enhanced our scientific and psychological studies, hence succeeding in selecting the best candidates for our clients, specific requirement

The well deserved success lies in the philosophy that the job satisfaction for working people can only come there is right person for the right job. The commitment and dedication to us philosophy has resulted in satisfying both the customers and the job seekers.

This brief outline of our humble company we trust will serve as a solid foundation of strength in our company evaluation and to serve all your current and future requirements.

In view of your repute, we very determinedly offer our most prompt and professional services and look forward to a long and fruitful alliance, in they very near future.

We promises you we are provided the perfect candidate with your term and condition. We attach format copy of power of attorney and demand letter for sample

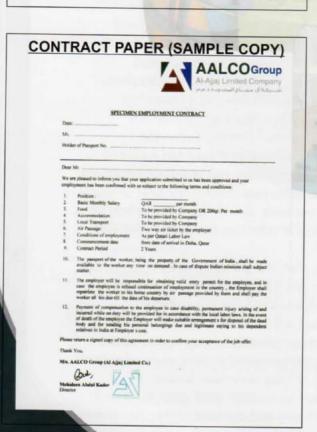
RESOURCES

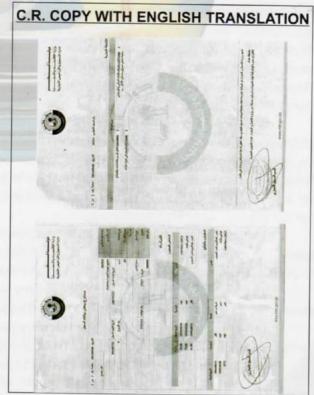


# Required Paper For Recruitment

# POWER OF ATTORNEY (SAMPLE COPY) Issue From Emigrate.gov.in POWER OF ATTORNEY Known all men by these persons that AALCO Group (Al Ajjaj Limited Ca.) PB No. 2479, Boka. Quitar, a company, organized under the law of Quier do hereby appoint Global Managower Resources, Government of Islais sold servicing, Increase No. B. 6489/NLWPERIOR-95/9905/2013 to be out larsful statency and agants in India in respect of handings afth antibar execution promisence, entering into contacts with these selected employees, completion of immigration fermalities including depoin of securities, registrating for etc. with the principle of engagemen. Conversance of Islais and signing of all necessary documents required by said effice in connection with the recommend of persons of versions with the said company and to arrange their prosports, persoages etc. Voices Fainfieldly For Mic AALCO Group LAI Ajjaj Limited Ca.) Distorment of the said company and to arrange their prosports, persoages etc. Voices Fainfieldly For Mic AALCO Group LAI Ajjaj Limited Ca.) Distorment of the said company and to arrange their prosports, persoages etc. Voices Fainfieldly For Mic AALCO Group LAI Ajjaj Limited Ca.) Distorment of the said company of the said said of the said company of t









# **Emigration Clearance Advise**

Dear Sir / Madam

As per Government of INDIA all foreign employer or company must have registered on emigrate.gov.in without registration on emigrate, ECR passport will be not clear from Emigration office for travel so employee can not be travel for jobs.

So humbly request all foreign employer please register on emigrate.gov.in your company or your name given the some advise for form filling on emigrate.gov.in site details is below

- 1:- Type the computer internet address bar emigrate.gov.in open the one page on your pc monitor then you select Employer section and first print Request letter to Indian mission for FE Registration and fill.,
- 2:- Type the computer internet address bar emigrate.gov.in open the one page on your pc monitor then you select Employer section
- 3:- Then open step INDIVIDUAL Or Company/Government ship/Partnership/Proprietorship and fill as per requirement must have fill Red Star Pointed(\*) and click Save&Next and then open new step and fill Red Star Pointed(\*) and Save&Next three or four step registration form is fill then upload below document
- 4:- Upload Document List
  - (A) Request letter to Indian mission for FE Registration
  - (B) Specimen Signature of Employer or Authorized Signatory
  - (C) Wakala Copy of Visa (For Saudi Arabia) Others country Indian labor visa approval letter
  - (D) ID Copy (Bataka Copy) with Signature (If company CR Copy with English Translation)
  - (E) Authorized Signatory ID Copy
  - (F) Indian Recruiting Agency License Copy
- 5:- And select Sr.No.73 No and click Save&Next then your registration is complete

Then open the PDF printout and take the print and attached the uploaded document copy and Original Document with printout paper submit in the INDIAN EMBASSY by hand or post after 10 days you receive User ID(FE No.) and Password from emigrate.gov.in site on your e:mail ID & Mobile Number then you are register for next five years

Then again you go site emigrate.gov.in and login and make the Demand Letter and Power of Attorney on favor me (RA9005) Global Manpower Resources and contract paper for passport Emigration Clearance

Thanks

Best regards



# Proposal for Manpower Recruitment

Data	
Date.	***************************************

#### RECRUITMENT AGREEMENT

This agreement has been made between (employer company name) the company Legally present in called the first party (country of employer: Example. If Doha Or Saudi Arabia or any Country ) and Global Manpower Resources , here in after called the SECOND PARTY

#### The first Party

The Company or Employer with (local complete address): COUNTRY OF EMPLOYER (Example. If Doha Or Saudi Arabia or any Country )

#### The Second Party

GLOBAL MANPOWER RESOURCES, Shop No.C, Marine House, 11-A, Navroji Hill Road, Sandhurst Road, Dongri, Mumbai -400 009, INDIA with Government Registration No:

### B-0488/MUM/1000+/5/9005/2013

Both parties have agreed on the following points:

- 1.The First Party will provide all necessary legal documents to the Second Party according to their native country's prevailing labor laws to bring in workers in. COUNTRY OF EMPLOYER (Example. If Doha Or Saudi Arabia or any Country) The basic minimum document are enlisted below;
  - a) Power of Attorney (Issue From Emigrate.gov.in)
  - b) Demand Letter (Issue From Emigrate.gov.in)
  - c) Employment Agreement (Issue From Emigrate.gov.in)
  - d) Offer Letter if applicable on case wise (with chamber of commerce attested)
  - e) CR copy with English Translation
- 2. This First Party will provide detailed information and job description to the Second

Party in prior to bringing in workers in COUNTRY OF EMPLOYER

P.T.O.



# Recruitment Agreement 2nd Page

- 3. This First Party will guarantee of the employee's monthly salary including the facilities stated in the demand letter as per the labor laws of country of employer (Example. If Doha Or Saudi Arabia or any Country)
- 4. It is understood by both First Party and Second Party the term probation period for recruited workers will be of 90 days after the land in COUNTRY OF EMPLOYER (Example. If Doha Or Saudi Arabia or any Country)
- 5. The Second Party will be responsible for the following:
  - a) Arrange sufficient candidates for interview within 10 days of receipt of demand
  - b) Make necessary arrangement to send selected workers within 15 -21 days after issuance of visas by the First Party
  - c) During the probation period if any worker/workers recruited by the Second Party will be replaced at their own cost if;
    - i. The worker/workers refuses to work
    - ii. Found medically unfit
    - iii. Found unfit in his/her profession/capacity after getting in COUNTRY OF EMPLOYER. Or , Second party will compensate First Party for the visa cost, Medical Expense and return ticket cost.
  - d) Will assist the First Party to do all the formalities to send the dead body of his native country if incase such incident occurs during the contract period.
- e) Other terms and condition as per the prevailing labor laws in COUNTRY OF EMPLOYER. (Example. If Doha Or Saudi Arabia or any Country )

Any others terms and condition not included in above agreement will be negotiated by both parties on mutually understanding basis as when required



# Selection Panel





## **Our References**

We have hundreds of our reputed clients which is not possible to enlist all. We are giving here the names of few for yours reference.

#### DOHA QATAR

KTC (khyyat Contracting & Trading) **AMANA for Steels Urbacon Trading & Contracting** Marco Group Al Faisal Holding Al Qamra Modern Trading & Transportation 56 Ibin Ajayan Trading Co. 57 A to Z Service Facility Management **Dulsco Qatar** 58 **Gharrafa Automatic Bakery** THE DIPLOMATIC CLUB AAYAN LEASING CO. QATAR 59 Bin Arboid Group WII **New Man Trading and Contracting WII** Qatar Specialized Engineering Co. WII 61 **Abantia Tempo** Injatech Contr. & Trad. Co. WII 62 **Liberty Suites Doha** 10 Peninsular Petrotech Engineering WII 63 Network Electrical And Mechanical Contracting Co. WII Al Ajjaj Limited Co. WII. 64 Zad Holding Co. Saq. Man Enterprises Qatar WII 12 65 Aalco Group Al-ajjaj Limited Company 13 Amana Qatar WII 66 Temalco Qatar Lotus Trad. & Contr. Co. WII 67 Al Million Services Trad &cont Co. 15 Abaza Group for Trad. Cont. WII 68 Maha Al Khaleej For Contracting Co. 16 Tekfen Const. & Installation Co. Inc 69 **Qemam Al-Enma For Contrating** 17 Almana & Aljaber Heavy Lift & Transport WII. 70 Bauma Heavy Equipment Cars & Cont. 18 Simplex Infrastructures Limited Al-mufid Co. Khalid Cement Industries Complex WII 72 Bruxell Bulding Contrction& Trading Co. Qatar Buildin Engg. Co. WII Family Food Centre WII 73 74 Al Ali Engineering Co. 21 Qatar Express Transport Co. Al Ansari International 22 75 **Emdad Equipment Leasing Company Co.** Tarek Multi Energy Limited 76 Aayan Lesing Co. **Doha Industrial Safety Services** Herbron Engineering New Man Trading & Contracting Secure Electric Security Services United Construction Est. 78 **Future Gate Business Service** 79 27 **Qatar Business Services** 80 Najath Treding &contracting Co. 28 Oryx Qatar 81 Al Kharafi Home Care Service Co. **Qatar Power Construction WII** 82 International Décor Co. White Field Trading & Constracting Co.
Two Horse Power Trading& Contracting Co. 30 Indian Trad. & Cont. Co. WII 83 Al Aanab Trad. & Cont. Co. WII 32 **Teyseer Services Company WII** Tempo Trading & Contracting Co. 85 33 Ez Group Qatar 86 Al Riyada Manpower Sidra Agriculture Company **Taleb Group of Companies** 87 Naseer Al-ali Enterprises 35 Shaqab Abela Catering Services Co. WII 88 **Teseer Service Center** Combined Group Company (C.G.C) Abbas Ahmad Genral Ment Cont 89 **National Project & General Services** 90 Sydeny Limousing Tazifco Company WII 38 91 Structurel Qatar Electro-mechanical Contractor 39 **Gulf Flag Company** 92 Sidra Agriculture Company AL Sulaiteen Agriculture & Indus. Complex Hr Softwere Solutions Pvt.ltd 40 93 41 National Knitting Industry WII Hussain Saleh Al-mahri Genral Contracting Est 42 **Burhan International WII** 95 Al-tamimi.largest Saleh Mal Super Market (ksa) 43 Unicon Trad. & Cont. Co. WII 96 Madyaf Restaurantcompany 44 **Trags Agency & Services** 97 Soltec Qatar Sarl 45 Al-zaim Manpower Al. Madar GRP 98 46 Qatar Solar 99 **Arabain Construction Company** 47 **Qatar Security Services** 100 Celopatra Trading & Contrcting Co. Aleena Trading & const. 101 Abq Al Thani Group Llc 49 Al. Jaber Engineering Services 102 Etimaad Qatar L.I.c Service Contract 50 Al. Mannai GRP 103 Acto Genral Contracting Co. **Electro Mechanical Enterprises Qatar** 104 **Jassim Decoreation & Service** 52 **Gulf Star For GRC** 105 Al-hayiki Translation & Service Est

Innovative Trading and Contracting WII



# **Our References**

We have hundreds of our reputed clients which is not possible to enlist all. We are giving here the names of few for yours reference.

#### DOHA QATAR

106 COMPANY NAME OF DOHA QATAR 107 SWIFT DELIVERY 108 EMDAD 109 BRICK STONE(TRADING & CONTRACTING) 110 AL ALI ENGINEERING CO. 111 REGENCY HOTEL MANAGEMENT 112 CHALLENGER TRADING & CONTRACTING 119 MOVENPICK (HOTEL WEST BAY DOHA) 120 UMMSAID BAKERY (A SUBSIDIARY OF ZAD HOLDING COMPANY S.A.Q) 121 NAEL & BIN HARMAL HYDROEXPORT-QATAR W.L.L. 122 AL SAAD GENERAL CONTRACTING W.L.L., 123 AALCO GROUP (AL AJJAJ LIMITED COMPANY) 124 QATAR EXPRESS TRANSPORT COMPANY (QETCO) W.L.L. 125 IBIN AJAYAN TRADING CO. W.L.L. 126 WHITE FIELD TRADING & CONTRACTING CO. W.L.L. 127 AL JABER HEAVY LIFT & TRANSPORT CO. LTD. 128 EZDAN HOLDING 129 AL ITQAN INSULATION CO. L.L.C. 130 HPG (HUMAN POWER GLOBAL) 131 MAHA AL KHALEEJ FOR CONTRACTING CO. W.L.L. 132 TWO HORSE POWER (TRADING & CONTRACTING CO. W.L.L.) 133 TENPO (TRADING & CONTRACTING CO. W.L.L.) 138 SYDNEY (LIMOUSINE) 139 NEWMAN TRADING & CONTRACTING W.L.L. 140 AL QAMRA FIRST FOR TRANSPORT 141 NAJATH (TRADING & CONTRACTING CO. W.L.L.) 142 ABQ AL THANI GROUP LLC 143 ETIMAAD QATAR L.L.C 144 CLEOPATRA (TRADING & CONTRACTING CO. W.L.L.) 145 ACTCO GENERAL CONTRACTING CO. L.L.C. 146 MARAFIE KUWAITIA GEN. TRADING & CONT. CO. W.L.L. 147 AL MILLION SERVICES TRAD. & CONT. CO. W.L.L. 147 AL QAMARA MODERN TRADING & TRANSPORTATION 149 BAUMA HEAVY EQUIPMENT, CARS & CONT. CO. W.L.L. 150 AL MOUFID CO. W.L.L. 151 AAYAN LEASING CO. QATAR 152 AL-KHARAFI HOMECARE SERVICES CO. 153 DULCO QATAR W.L.L. AL BOAD AL KHAMES GENERAL CONTRACTING **DOHA BUSINESS** HADAYIQ HAMS CONTRACTING

**QPEC** 



# **Our References**

#### SAUDI ARABIA

- **Arabian Oil Company**
- 1 2 3 4 5 6 7 Saudi Oger
- S.D.C.C. (Saudi Danish Const. Co.)
- Al. Suwaidi
- Saudi Tumpne Co.
- M & M Construction Co.
- Saad Construction Co.
- 8 Al. Moaji GRP
- Al. Biladi Const. Co.
- 10 Capital Light Co.

#### SULTANAT OF OMAN

- Hani Archi Rodon Al. Ansari
- 2
- 3 Zunbair Kilpatrik
- Bahwan GRP

#### **KUWAIT**

- Marfie Kuwaitia Comm. Co.
- First Kuwaitia Co.
- 2 **Eastern Security**
- 4 Marafie Security Services
- 5 Universal Supporters intl.
- 6 **Auto Mac**
- AL Fawzan GRP
- 8 Saad GRP
- Trust Specialization Co. 9
- 10 **Kuwait West Collection**

#### **BAHRAIN**

- Al. Almia
- Al. Darwish Const.

#### **TURKEY**

- Serko International
- **NASA Intl. Supply**

#### **JORDON**

- Spig Holdings Dalia International S.P.G GRP 2

#### U.K.

R.P.G. & K.E.C.

#### **OTHERS**

- U.A.E.
- 2
- Kenya Philippines
- 4 Uzbekistan 5 Male
- 6 Kazakhstan
- Afghanistan 7
- 8 Iraq



# Available Categories















